

MINUTES

MEETING OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Friday, March 4, 2022

The meeting was called to order at 9:00 a.m. in the 1800 Valley Road Board Room. Trustees were both in attendance and participating via virtual platforms due to the ongoing COVID-19 pandemic.

BOARD MEMBERS PRESENT: Ms. Cortez (virtual), Mr. Galandak, Mr. Guarasci (virtual), Mr. Lenahan, Ms. McDowell (virtual), Mr. Neilley (virtual), Ms. Niro (virtual), Mr. Pesce, Ms. Rodriguez (virtual), Mr. Seeve, Mr. Taylor (virtual), Mr. Velli (virtual), Dr. Zastocki (virtual), and President Helldobler.

ABSENT: Mr. Gruel.

OTHERS PRESENT: Vice President Boucher-Jarvis, Vice President Cammarata, Vice President de Veyga, Vice President Ferguson, Associate Vice President Garvey, Vice President Goldstein, Associate Vice President Green, Provost Powers (virtual), General Counsel Reardon Henry, Chief Information Officer Rosenberg (virtual), Vice President Ross, Chief of Staff Mc Laughlin Vignier, Ms. Oleski, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted in advance on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

3-22-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

At approximately 10:45 a.m., the Public Session resumed.

It was moved by Mr. Galandak and seconded by Ms. Niro to adopt the following resolution:

APPROVAL OF MINUTES NOVEMBER 19, 2021, BOARD OF TRUSTEES MEETING:

The minutes of the November 19, 2021, Board Meeting were approved as distributed.

CHAIR'S REPORT:

Chair Seeve welcomed everyone to the in-person and virtual meeting and explained that many agenda items had been discussed at the Committee meetings held on February 17, 2022. Mr. Seeve provided a brief report on the presentations and agenda items discussed during the Committee meetings. He stated that the Committees heard an update from the President on the

Strategic Planning and Branding and Identity process, as well as presentations from Vice President Ross on enrollment management, Vice President Ferguson on Institutional Advancement, and a report on serving adult-learners from Dr. Rabbitt, Associate Provost for Academic Initiatives. Mr. Seeve stated that President Helldobler is in constant contact with Board members to advise them of positive campus highlights, as well as the current challenges with enrollments and layoffs. He acknowledged the difficult environment and emphasized that the Board remains confident in the leadership of President Helldobler and the Cabinet.

Mr. Seeve recognized Ms. Samantha Green, Associate Vice President and Chief Financial Officer, on her upcoming retirement and thanked her for bringing a greater level of transparency to the University's fiscal situation. President Helldobler thanked Ms. Green and wished her well in her future endeavors. Trustee Lenahan echoed Mr. Seeve and President Helldobler's comments and noted his appreciation of her strategic thinking. Ms. Green thanked President Helldobler and the Board members for their comments and stated that she has had a wonderful experience working with everyone.

Mr. Seeve noted that student trustee, Mr. Donovan Taylor, was attending virtually and that new student trustee, Ms. Kourtney Scipio, would be joining the Board in June.

PRESIDENT'S REPORT:

President Helldobler began his report with an update on news from Trenton. He stated that it continues to be positive concerning the joint AFT and Administration legislative approach for financial relief that would help to preserve as many jobs as possible, while addressing the longer-term fiscal health of the University. The President briefly spoke of the potential for an infusion of funds and stated that while the news from both Moody's and Fitch is promising, our plan was always meant to be dynamic. He noted that we should continue seeking the support from legislation, as well as "stay the course", while understanding that the course may change over the next three years. President Helldobler thanked the AFT and stated that he and Dr. Sue Tardi, local AFT President, both plan to provide joint testimony in support of the bill.

President Helldobler asked Dr. Miki Cammarata, Vice President for Student Development, Mr. Stuart Goldstein, Vice President of Marketing and Public Relations, and Ms. Mary Alice Barrows, Interim Director of Career Development, to present on the branding and identity updates to the University website. VP Goldstein began by showing several PowerPoint slides depicting the webpage update to landing pages for different colleges and departments. He showed highlights of new features and detailed beneficial content for students, including the average starting salary for WP Class of 2020, noteworthy careers for WP graduates alumni jobs, and CollegeNET's social mobility index. VP Goldstein reported that the initiative was in sync with the enrollment information Vice President Ross provided during prior Committee meetings. VP Goldstein pointed out other areas on each page that emphasized where WP alumni work, as well as degrees offered in specific departments, and took special note of the ease in finding application deadlines and how to request more information. He reported that student testimonials are posted on the website and they are still in the process of obtaining more, while fine-tuning the student user experience. Trustee Cortez complimented the President and VP Goldstein on the rebranding and Trustee Zastocki stated that she thought the website looked wonderful and was interested in hearing feedback. Trustee Lenahan mentioned that the website looked great and asked if there was a way to link the University's current job openings to each webpage. VP Goldstein said that was a great idea to be explored, and then thanked several colleagues including, Mr. Yuri Marder, University Web

Manager, Ms. Christine Diehl, Director of Marketing Communications, and Dr. Jonathan Lincoln, Associate Provost for Curriculum and International Education, for their work.

VP Cammarata briefly summarized the Career Community webpage and stated that the idea is to help students move from macro ideas of careers to micro ideas. She described how students could navigate through an assessment process that brings them to a “Career Matches by Subject” page. Dr. Cammarata noted that this assessment connects directly with a program called *Handshake* that immediately allows students to view jobs based on their assessment. She spoke briefly about the CAPS (Career and Professional Success Badge) program where students are able to develop self-awareness of personal interests, values, and skills, as well as explore how those details connect them to academic majors and career paths. Dr. Cammarata noted that the NACE National Career Outcomes percentage for 2020 public institutions was 78.1%, and the WP Class of 2020 career outcomes percentage was 82%, coming in above the national percentage. Trustee Galandak asked if this program was restricted to only current students and Dr. Cammarata responded by stating it was open to current students, alumni, and employers, and Career Development is working to grow this aspect of the program. She thanked Ms. Mary Alice Barrows for her instrumental work on this project.

Trustee Seeve thanked VP Goldstein and VP Cammarata for their presentations and President Helldobler commended everyone on their efforts.

President Helldobler’s written report is included in the Board Materials and is incorporated into the minutes of this meeting.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Vice President de Veyga provided his Government Affairs report as part of the Board materials. Dr. de Veyga mentioned that the Minority-Serving Institutions bill had been posted in Trenton and stressed the importance of having several legislators backing the bill. VP de Veyga stated that help was received from all departments, thanked local AFT President Dr. Sue Tardi, and reported that more details would follow.

SPRING 2022 PRELIMINARY CENSUS REPORT:

Vice President Ross provided an update on the preliminary census report and stated that current overall headcount was at 9,264 students. He reported that the goal for the Spring semester is 9,749 students, but we were unlikely to meet that goal due to several factors, but mostly the decrease in on-campus student numbers. VP Ross highlighted the Spring 2022 key enrollment drivers, both negative and positive. He noted the negative factors were the main-campus enrollment decrease of 14.9%, a 1.6% decrease in overall University headcount, and the first-semester retention decrease of .2%. He noted the positive enrollment drivers were an increase of 138% in WP Online students, which continues to thrive, a 19.7% increase in graduate enrollment, a 27% increase in new enrollments and a 34% increase in new undergraduate enrollments, an increase in one-semester retention for first generation, male, white, and black students, and the Back on Track re-enrollment campaign. VP Ross reported that the Back on Track re-enrollment campaign has been very successful and said we should continue this program while partnering with the academic departments. He mentioned that the University might need to become a six or seven day a week campus in order to provide more opportunities for transfer students.

VP Ross briefly reviewed the influences for the Fall 2022 semester, which include student credit hours as the most important driver of the budget and the concern about the traditional high school pipeline in relation to both the pandemic and numbers of available traditional students. He noted that the University must continue to be flexible and supportive to recover from the decline in students due to the COVID-19 pandemic and that the pandemic's impact on students of color will continue to be problematic for higher education. He mentioned several different things we are doing differently, including staff dashboards, first and second year checklists, summer 1st year onboarding, WP Online student support, clarifying policies, and the upcoming EAB Navigate program. He specifically mentioned another program called Campus Logic that is a great new tool, which allows students to use a chat-bot for assistance. Trustee Pesce encouraged the entire campus community to understand that attrition is our biggest issue and we need to graduate our students. Trustee Guarasci suggested student retention as a topic of conversation at the next Board Retreat, as it requires more analysis and input from the Board.

Chair Seeve thanked Dr. Ross for his report.

EXECUTIVE COMMITTEE REPORT:

Chief of Staff Mc Laughlin Vignier stated that the Executive Committee met in January to take action on a bid waiver for the Procurement of Legal Services – State of New Jersey, Division of Law. She reported that this bid waiver was presented to the Committee for authorization to initiate a contract between the University President and the State of New Jersey to provide legal services to the University as deemed necessary.

The approved resolution and summary are included in the Board of Trustees packet for informational purposes.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Mr. Lenahan reported that the Finance, Audit and Institutional Development Committee met on February 17, 2022. He noted that the Committee met privately with internal auditor, Ms. Ellen Caravella, prior to the meeting and thanked her for participating in the internal audit.

Mr. Lenahan echoed the comments made by Mr. Seeve earlier in the meeting and stated that the Board recognizes this difficult time and understands that many hard decisions have been made. He mentioned that the work being done to address the fiscal challenges and encouraged everyone to continue moving forward with the goal of solidifying the future of the University. Mr. Lenahan reported that during the Committee meeting, Committee members received updates from President Helldobler on the Strategic Planning and Branding and Identity process and VP Ross presented his report on the enrollment census numbers for Spring 2022. Mr. Lenahan noted that VP Ross stated that the final census would occur on March 25. Mr. Lenahan mentioned that Associate Vice President Green, along with Mr. Tim Lever, Director of University Budgets and Financial Planning, provided a brief review of the All Funds report on the University revenues and expenses.

The Committee also received a presentation from our external auditors, Ms. Andrea Caladie and Ms. Chendan Zhao of Baker Tilly, on various matters including their single financial audit for Fiscal Year 2021. Ms. Caladie attended the Board meeting and provided a brief summary of the audit report. She stated that there were no findings in the compliance report or the federal programs

that were tested. Ms. Caladie noted that it was a good report, and the draft audit report would be approved once the GASB figures are received from the State at the end of March. The Board approved the financials in their draft format and will approve the final version at the full Board meeting in June.

The following resolutions were recommended for approval by the Board:

It was moved by Dr. Zastocki and seconded by Ms. Cortez to adopt the following resolution:

3-22-2 – RESOLUTION, EXTERNAL AUDIT (UNIFORM GUIDANCE) – FISCAL YEAR 2021

The resolution was unanimously adopted.

It was moved by Mr. Seeve and seconded by Ms. Niro to adopt the following resolution:

3-22-3 – RESOLUTION, FISCAL YEAR 2023 OPERATING BUDGET REQUEST

The resolution was unanimously adopted.

Mr. Lenahan stated that the Committee also heard from VP de Veyga on a number of bid waivers and three were presented to the full Board for approval.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Dr. Zastocki to adopt the following resolution:

3-22-4 – RESOLUTION, BID WAIVERS (CONSENT AGENDA)

The resolution was unanimously adopted.

Mr. Lenahan reported that the delegation of authority resolution needed to be updated with the upcoming retirement of AVP Green and noted that this change would not take effect until her May 1, 2022, retirement date.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Guarasci and seconded by Ms. Niro to adopt the following resolution:

3-22-5 – RESOLUTION, DELEGATION OF AUTHORITY

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Mr. Pesce reported that the Educational Policy and Student Development Committee met on February 17, 2022, and began his report by offering brief comments. Mr. Pesce stated that he wanted the University to be successful for many years to come and expressed his views about challenges and progress and commented that the attrition rate is deeply disturbing. He agreed with the President and Provost on improving “how” we educate and support our students and noted the importance of the faculty in the success of our students. Mr. Pesce stated that he is grateful for the leadership of the President and the Cabinet during these difficult times. President Helldobler thanked Mr. Pesce for his comments.

Mr. Pesce stated that the Committee was presented with a consent agenda resolution to confer the May and August 2022 degrees, posthumous degrees, and an honorary doctorate for our Commencement speaker, Mr. Carlos Medina.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Galandak and seconded by Mr. Lenahan to adopt the following resolution:

3-22-6 – RESOLUTION, CONFERRING OF DEGREES (CONSENT AGENDA)

The resolution was unanimously adopted.

It was moved by Mr. Galandak and seconded by Ms. McDowell to adopt the following resolution:

3-22-7 – RESOLUTION, AWARDING OF HONORARY DOCTORATE DEGREE TO CARLOS MEDINA, COMMENCEMENT 2022

The resolution was unanimously adopted.

Mr. Pesce reported that the Committee heard a brief presentation from Associate Provost Lincoln on a new academic program for a Bachelor of Science in Applied Business Analytics in the department of Management, Marketing and Professional Sales in the Cotsakos College of Business. Mr. Pesce stated that the quality of the presentation and materials provided by Dr. Lincoln and faculty members during the Committee meeting was fantastic. He noted that it truly demonstrated the kind of education students would be offered.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Velli and seconded by Mr. Lenahan to adopt the following resolution:

3-22-8 RESOLUTION, ON THE INITIATION OF A BACHELOR OF SCIENCE IN APPLIED BUSINESS ANALYTICS

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Mr. Neilley provided the Personnel and Compensation Committee report and stated that the Committee met on February 17, 2022. The Committee reviewed personnel matters brought forth by the administration subsequent to the November 19, 2021, Board Meeting. He stated that the meeting was open to all Board members who are included in personnel decisions, and Cabinet members were also included with the same restrictions. Mr. Neilley stated that General Counsel Reardon Henry discussed ongoing litigation matters.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Galandak to adopt the following resolution:

3-22-9 – RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

NOMINATIONS AND GOVERNANCE COMMITTEE

Mr. Galandak reported that the Nominations and Governance Committee met on February 17, 2022. During the meeting, he stated that Chief of Staff McLaughlin Vignier reported to the Committee that a new student trustee would be joining the Board in June, replacing Mr. Kendall Godfrey, who graduated in December 2021. Mr. Galandak mentioned that students play a critical role on the Board and the Board is looking forward to welcoming them in June. Mr. Galandak mentioned that Ms. Mc Laughlin Vignier also advised the Committee that the Board policy for Emeritus status would need to be updated due to a provision that sunset on February 3. He stated the policy update would be brought to the Committee at the next meeting. Mr. Galandak noted that the dates for Committee and full Board meetings for academic years 2023 and 2024 were presented to the Committee and would be posted to the Board of Trustees website and accessible to the public shortly.

OTHER BUSINESS

Mr. Seeve encouraged everyone to attend the annual Legacy Gala to be held on April 27 at The Grove in Cedar Grove. He noted that Professor Emerita Jean Levitan is being honored, along with distinguished organization, Withum, a CPA and advisory firm, and distinguished alumnus Richard Geraffo '89, a vice president at Amazon. He stated that the funds raised at the event goes directly

to support student scholarships.

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded, and the meeting was adjourned at 11:54 a.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Robert Guarasci". The signature is written in a cursive style with a period at the end.

Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/ao

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

3-22-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 1E
MINUTES OF BOARD OF TRUSTEES
EXECUTIVE COMMITTEE
JANUARY 13, 2022 MEETING

1-22-1E RESOLUTION, BID WAIVER, PROCUREMENT OF LEGAL SERVICES - STATE OF NEW JERSEY, DIVISION OF LAW

RESOLVED: That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to contract with the State of New Jersey, Division of Law for the provision of legal services to the University. The cost is not to exceed \$75,000 for the period July 1, 2021, through June 30, 2022.

Adopted by the Board of Trustees Executive Committee of The William Paterson University of New Jersey at its January 13, 2022 meeting.

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

**3-22-2 RESOLUTION, EXTERNAL AUDIT (UNIFORM GUIDANCE) –
FISCAL YEAR 2021**

RESOLVED: That the Board of Trustees of William Paterson University accepts the audited Financial Statements and Single Audit Reports and Schedules for the fiscal year ending June 30, 2021 as presented by the independent auditor, Baker Tilly Virchow Krause, LLP.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

**3-22-3 RESOLUTION, FISCAL YEAR 2023 OPERATING BUDGET
REQUEST**

RESOLVED: That the Board of Trustees of William Paterson University approves the FY 2023 Budget Request for transmittal to the Department of Treasury for the support of 5,489 undergraduate FTEs and 1,029 graduate FTEs, for a total of 6,518 FTEs consisting of the following components:

	(000)
Base State Appropriation	\$ 34,952
Special Purpose Appropriation	2,000
State Fringe Benefits	44,667
Tuition and Other Fees Income*	69,244
Auxiliary Income	14,572
External Grants	37,753
Priority Budget Requests	<u>9,825</u>
Total	\$213,013

*Based on FY 2022 tuition and fee rates.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

3-22-4 RESOLUTION, BID WAIVERS (CONSENT AGENDA)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$35,500, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of February 17, 2022, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

VENDOR	AMOUNT NOT TO EXCEED	PREVIOUS ACTIVITY
EAB Global, Inc.	Increase of \$55,000 to \$158,000 for Fiscal Year 2022 Increase of \$55,000 to \$160,000 for Fiscal Year 2023	Renewal
Devils Arena Entertainment LLC	\$95,000 for Fiscal Year 2022	Renewal
Baker Tilly Virchow Krause LLP	\$115,000 for Fiscal Year 2023 \$119,000 for Fiscal Year 2024 \$123,000 for Fiscal Year 2025 <i>For audits of the financial statements ending June 30, 2022, 2023, and 2024, respectively</i>	Renewal

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

BID WAIVER, EAB GLOBAL, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$35,500; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined the need to expand services provided by EAB Global, Inc. to support undergraduate and graduate student recruitment; and
- WHEREAS: The purchase of these services is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15) and (19); and
- WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the agreement with EAB Global, Inc., of Richmond, Virginia, by \$55,000 to \$158,000 for Fiscal Year 2022 and by \$55,000 to \$160,000 for Fiscal Year 2023.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

BID WAIVER, DEVILS ARENA ENTERTAINMENT LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$35,500; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to hold the May 2022 Undergraduate Commencement Ceremonies at the Prudential Center; and
- WHEREAS: The purchase of these services is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (24); and
- WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Devils Arena Entertainment LLC, of Newark, New Jersey, in an amount not to exceed \$95,000 for Fiscal Year 2022.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

BID WAIVER, BAKER TILLY VIRCHOW KRAUSE LLP

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq. requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$35,500; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore; and
- WHEREAS: The University has determined that it requires professional independent external audit services; and
- WHEREAS: The purchase of the professional services provided by this firm is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1); and
- WHEREAS: The Vice President for Strategic Initiatives and University Relations has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Baker Tilly Virchow Krause LLP, of Madison, Wisconsin, in an amount including reimbursables not to exceed \$115,000 for the audit year ending June 30, 2022, \$119,000 for the audit year ending June 30, 2023, and \$123,000 for the audit year ending June 30, 2024.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

3-22-5 RESOLUTION, DELEGATION OF AUTHORITY

WHEREAS: State of New Jersey Law, N.J.S.A. 18A:64-6, specifies the powers and duties of the Board of Trustees including the authority to appoint the President as the Executive Officer of the University; and

WHEREAS: The President is authorized to appoint other officers and employees as may be required for carrying out the purposes of the University and assign their duties; and

WHEREAS: In order to carry out the daily operational activities of the University, the President has the need to designate certain officers with the authority, while complying with pertinent federal and state laws and regulations and University purchasing and disbursement policies, to sign contracts, grants, purchase agreements and payment obligations; therefore, be it

RESOLVED: That the Board of Trustees authorizes the President, when necessary, to delegate authority to the Provost and Senior Vice President for Academic Affairs and the Vice President for Strategic Initiatives to sign contracts, grants, purchase and payment obligations and to the Associate Vice President for Administration to cosign payment obligations.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

3-22-6

**RESOLUTION, CONFERRING OF DEGREES (CONSENT
AGENDA)**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees, posthumous degrees, and honorary doctorate for May and August 2022 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

**3-22-7 RESOLUTION, AWARDING OF HONORARY DOCTORATE
DEGREE TO CARLOS MEDINA, COMMENCEMENT 2022**

WHEREAS: The Board of Trustees may award honorary degrees to candidates nominated by members of the University community for their outstanding contributions to, and service to our society; and

WHEREAS: The University, in considering candidates for an Honorary Degree, can identify members of the community who are exemplary role models for our students particularly those who reflect our student populations and the impact they have in serving local businesses as well as service to the community; and

WHEREAS: Carlos Medina has had a distinguished career as an attorney, business leader in the State of New Jersey and advocate for the Hispanic community through his activities with the Statewide Hispanic Chamber of Commerce of NJ and the Hispanic Chamber Fund; and

WHEREAS: Carlos Medina has volunteered to work with Horizon Blue Cross Blue Shield of New Jersey and the New Jersey Economic Development Authority as a board member; and

WHEREAS: Carlos Medina has positively represented the Hispanic community in the media in his work as the Host and Producer of PBS and NJPBS program Que Pasa NJ and appearances on other media outlets; and

WHEREAS: The President of William Paterson University recommends that he receive an honorary degree; therefore, be it

RESOLVED: That Carlos Medina be awarded an Honorary Doctorate *honoris causa* at the William Paterson University of New Jersey Commencement Exercises on May 18, 2022, with all the rights and privileges appertaining thereunto.

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

**3-22-8 RESOLUTION, ON THE INITIATION OF A BACHELOR OF
SCIENCE IN APPLIED BUSINESS ANALYTICS**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and,

WHEREAS: The University has developed a particular faculty expertise in the field of business analytics that responds to marketplace demands; and,

WHEREAS: The offering of a Bachelor of Science in Applied Business Analytics degree responds to the aspiration of many students currently and prospectively; and,

WHEREAS: The faculty of the Management, Marketing and Professional Sales Department have developed and proposed the offering of this program, which has been reviewed and recommended by the Cotsakos College of Business Curriculum Committee and the Faculty Senate; and,

WHEREAS: The Dean of the Cotaskos College of Business, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of this program; and,

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer the Bachelor of Science in Applied Business Analytics and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the program.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

3-22-9

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including faculty reappointments with tenure and promotion, faculty, librarian, and professional staff reappointments, adjunct and overload assignments for Spring 2022, master tutor budget and graduate assistantship appointments for Spring 2022, temporary appointments, leaves of absence, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

FACULTY REAPPOINTMENTS WITH TENURE AND PROMOTION

RESOLVED: That the Board of Trustees approves the reappointments and promotions of faculty members for the academic year 2022-2023 and directs the President of the University to send appropriate notification.

Reappointments with Tenure and Promotion to Associate Professor Effective September 1, 2022

Colleen Eren, Sociology and Criminal Justice*

Emma Heaney, English

Sean Molloy, English

Navyug Gil, History

Megan Conrad, Psychology

Sumithra Raghavan, Psychology

Andrew Gladfelter, Sociology and Criminal Justice

Weihua Liu, Computer Science

David Hack, Kinesiology

Debbie Mohammed, Nursing

Nicholas Hirshon, Communication

* Tenure by exceptional action

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2022-2023 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2022 – June 30, 2023

Lydia Albuquerque, Assistant Professor, Nursing

Faith Atte, Assistant Professor, Nursing

Gregory Bartoszek, Assistant Professor, Psychology

Joset Brown, Assistant Professor, Nursing

Jin-A Choi, Assistant Professor, Communication

Jordan Cola, Assistant Professor, Kinesiology *

Laura Di Summa Knoop, Assistant Professor, Philosophy

Abdelrahman Elleithy, Assistant Professor, Computer Science

Samuel Fancera, Educational Leadership and Professional Studies

Elizabeth Harkins, Assistant Professor, Special Education, Counseling and Disability Studies

Kelley Healey, Assistant Professor, Biology

Christopher Herbert, Assistant Professor, Music

William Indick, Associate Professor, Psychology *

Gihane Jeremie-Brink, Assistant Professor, Psychology

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

For One-Year Reappointments September 1, 2022 – June 30, 2023 (Cont'd.)

Anita Kumar, Teacher Ed: Pre K-12

Dongliang Lei, Assistant Professor, Accounting and Law

Kiho Lim, Assistant Professor, Computer Science

Lilian Luisa Milanese, Assistant Professor, Community and Social Justice

Gihan Mohamad, Assistant Professor, Educational Leadership and Professional Studies

Jaclyn Morrissette, Assistant Professor, Kinesiology

Lucia Mungia, Assistant Professor, Philosophy

Julie Nagle, Assistant Professor, Art

Eunsun Park, Assistant Professor, Communication Disorders and Sciences

Saeed Shekari, Assistant Professor, Management, Marketing and Sales

Jason Silva, Assistant Professor, Sociology and Criminal Justice

Aileen Torres, Assistant Professor, Psychology

Renee Whelan, Assistant Professor, Teacher Ed: Pre K-12

Sean Wilson, Assistant Professor, Sociology and Criminal Justice

Jungyun Won, Assistant Professor, Communication

Wendy Wright, Assistant Professor, Political Science

*Notified of layoff for fiscal and programmatic reasons

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

LIBRARIAN REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of librarians for the period July 1, 2022 – June 30, 2023 and directs the President of the University to send appropriate notification.

For One-Year Reappointment July 1, 2022 – June 30, 2023

Neil Grimes, Education and Curriculum Materials Librarian, (Librarian III)

Imani Hardaway, Cataloging and Metadata Librarian, (Librarian III)

Gary Marks, Reference and Outreach Librarian, (Librarian III)

Linda Salvesen, Systems Librarian, (Librarian III)

David Williams, Librarian, (Librarian III)

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 4, 2022 MEETING

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2022 – June 30, 2023 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2022 – June 30, 2023

Uzma Ali, Program Coordinator, Psychology Doctoral, (Prof. Svcs. Spec. 4, SC)

Elizabeth Battiston, AOD Coordinator/Counselor, (Prof. Svcs. Spec. 1, SC), Counseling, Health and Wellness Center

Jasmyne Beckford, Assistant Director, Continuing Education Certification Programs, Technology Programs, (Asst. Director 2, SC)

Tia Cherry, Assistant Director, AHSS Student Success, College of Arts, Humanities and Social Sciences, (Prof. Svcs. Spec. 2, SC)

Deborah Feingold, Program Coordinator, Career Development Center, (Prof. Svcs. Spec. 3, SC)

Katyhara Garfinkel, Assistant Director, Office of the Registrar, (Asst. Director 3, SC)

Dayana Nunez, Financial Aid Assistant Director, Financial Aid, (Asst. Director 3, SC)

Jami Jennings, Administrative Assistant, Nursing, (Prof. Svcs. Spec. 4, SC)

Dustin Johnson, Head Football Coach, Athletics, (Prof. Svcs. Spec. 2, SC)

Casey Mathern, Curator of Visual Resources and Collections Manager, Department of Art, (Prof. Svcs. Spec. 2, SC)

Jevon Morgan, Professional Advisor, Advisement Center (Prof. Svcs. Spec. 4, SC)

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 4, 2022 meeting.

For One-Year Reappointments July 1, 2022 – June 30, 2023 (cont'd)

Amina Mostafa, Assistant Director/Counselor, Educational Opportunity Fund, (Asst. Director 2, SC)

Mariel J Read Essner, Director, Donor Relations, Development (Asst. Director 1, SC),

Cicile Samiz, Program Coordinator, (Prof. Svcs. Spec. 2, SC), Special Education, Counseling and Disability Studies

Scott A Scardena, Assistant Director First Year Foundations, (Asst. Director 3, SC), First Year Foundations Program

Erin Stelma, Associate Director, Recreational Services, (Prof. Svcs. Spec. 2, SC)

Tyler M Schreckenstein, Assistant Director of University Admissions Online, (Prof. Svcs. Spec. 3, SC), Undergraduate Admissions

Lenee Woodson, Assistant Director for Facilities, Plant Operations, (Asst. Director 1, SC)

Salwa M. Zito, Director, First Year Foundation, (Asst. Director 1, SC), First Year Foundations Program

**ADJUNCT BOARD REPORT
OFFICE OF THE PROVOST
ADJUNCT ASSIGNMENTS FOR THE SPRING 2022 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
Date prepared: 01/31/2022 01:46 PM**

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Mukbil	Aktan	AFT-Adjunct-SF	Art	8	0	8
Seth	Bechtold	AFT-Adjunct-SF	Art	8	0	8
Stephanie	Beck	AFT-Adjunct-SF	Art	4	0	4
Gianluca	Bianchino	AFT-Adjunct-SF	Art	4	0	4
Miriam	Bisceglia	AFT-Adjunct-SF	Art	4	0	4
Cristina	DeGennaro	AFT-Adjunct-SF	Art	8	0	8
Ivan	Eguigure	AFT-Adjunct-SF	Art	3	0	3
Andrea	Geller Jablonski	AFT-Adjunct-SF	Art	4	2	6
Carrie	Hamilton	AFT-Adjunct-SF	Art	3	0	3
Carl	Jablonski	AFT-Adjunct-SF	Art	8	0	8
Morgan	Lawson	AFT-Adjunct-SF	Art	8	0	8
Vanessa	Nilsson	AFT-Adjunct-SF	Art	8	0	8
Anthony	Oade	AFT-Adjunct-SF	Art	4	0	4
Carol	Schuler	AFT-Adjunct-SF	Art	6	0	6
James	Sherman	AFT-Adjunct-SF	Art	4	0	4
Benjamin	Weathers	AFT-Adjunct-SF	Art	8	0	8
			Art Department Total	92	2	94
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Asian Studies Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Anne	Barretta	AFT-Adjunct-SF	Communication	3	0	3
Jaime	Bedrin	AFT-Adjunct-SF	Communication	3	0	3
Denise	Bellog	AFT-Adjunct-SF	Communication	3	0	3
Catherine	Bertani	AFT-Adjunct-SF	Communication	3	0	3
Alexis	Cullen- Baker	AFT-Adjunct-SF	Communication	3	0	3
Donald	DeMaio	AFT-Adjunct-SF	Communication	3	0	3
Denis	Gorman	AFT-Adjunct-SF	Communication	6	0	6
Janine	Kelly-Hardy	AFT-Adjunct-SF	Communication	3	0	3
Kristen	Kenny	AFT-Adjunct-SF	Communication	3	0	3
David	Maltese	AFT-Adjunct-SF	Communication	3	0	3
Adele	Merlino	AFT-Adjunct-SF	Communication	3	0	3
Robert	Ratish	AFT-Adjunct-SF	Communication	3	0	3
Kurt	Siegelin	AFT-Adjunct-SF	Communication	3	0	3
Eric	Zoback	AFT-Adjunct-SF	Communication	4	0	4
			Communication Department Total	46	0	46
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Glenn	Alcalay	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Alice	Baldwin-Jones	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Ronnie	Boseman	AFT-Adjunct-SF	Community & Social Justice Std	3	0	3
Miran	Bozicevic	AFT-Adjunct-SF	Community & Social Justice Std	1.5	0	1.5
Atola	Budd	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Janice	Cobb	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Lawrence	Gill	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Melinda	Gonzalez	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Karie	Gubbins	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Jennifer	Hastings	AFT-Adjunct-SF	Community & Social Justice Std	3	0	3
Stephanie	Hernandez	AFT-Adjunct-SF	Community & Social Justice Std	2	0	2
Ashanti	Jones	AFT-Adjunct-SF	Community & Social Justice Std	3	0	3
Kenneth	Lumpkin	AFT-Adjunct-SF	Community & Social Justice Std	3	0	3
Samantha	Oras	AFT-Adjunct-SF	Community & Social Justice Std	3	0	3

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jamie	Sclafane	AFT-Adjunct-SF	Community & Social Justice Std	3	0.13	3.13
Joann	Webb	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
			Community & Social Justice Std Department Total	69.5	0.13	69.63
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Aminah	Abutayeb	AFT-Adjunct-SF	English	3	0	3
Morgan	Bonanno	AFT-Adjunct-SF	English	3	0	3
Tracey	Pletz	AFT-Adjunct-SF	English	3	0	3
Kristi	Polidore	AFT-Adjunct-SF	English	6	0	6
Kathleen	Weyant	AFT-Adjunct-SF	English	3	0	3
			English Department Total	18	0	18
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Milton	Eng	AFT-Adjunct-SF	History	3	0	3
Louis	Picone	AFT-Adjunct-SF	History	3	0	3
			History Department Total	6	0	6
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Humanities Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Humanities and Social Science Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Mayra	Badillo	AFT-Adjunct-SF	Languages & Culture	3	0	3
David	Burokas	AFT-Adjunct-SF	Languages & Culture	3	0	3
Carlos	Carbajal	AFT-Adjunct-SF	Languages & Culture	3	0	3
Euna	Cho	AFT-Adjunct-SF	Languages & Culture	3	0	3
Margaret	Churchill	AFT-Adjunct-SF	Languages & Culture	3	0	3
Giovanna	Cicillini	AFT-Adjunct-SF	Languages & Culture	3	0	3
Alphonse	Dattolo	AFT-Adjunct-SF	Languages & Culture	3	0	3
Joni	Ivankovic Fatuzzo	AFT-Adjunct-SF	Languages & Culture	3	0	3
Tina	Kern	Stipend Employees-NSF	Languages & Culture	3	0	3
Guzide	Kobati	AFT-Adjunct-SF	Languages & Culture	3	0	3
Xingfei	Liu	AFT-Adjunct-SF	Languages & Culture	4	0	4
Robert	Membrreno	AFT-Adjunct-SF	Languages & Culture	3	0	3
Karen	Nemeth	AFT-Adjunct-SF	Languages & Culture	3	0	3
Roberto	Ruiz	AFT-Adjunct-SF	Languages & Culture	3	0	3
Alicyn	Sabol	AFT-Adjunct-SF	Languages & Culture	3	0	3
Letizia	Sutera	AFT-Adjunct-SF	Languages & Culture	3	0	3
Catherine	Viscomi	AFT-Adjunct-SF	Languages & Culture	3	0	3
			Languages & Culture Department Total	52	0	52
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Liberal Studies Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Kevin	Antreassian	AFT-Adjunct-SF	Music	5	0	5
Horacee	Arnold	AFT-Adjunct-SF	Music	3.34	0	3.34
Andre	Bregegere	AFT-Adjunct-SF	Music	4	0	4
Cecil	Bridgewater	AFT-Adjunct-SF	Music	4.01	0	4.01
Lois	Buesser	AFT-Adjunct-SF	Music	6	0	6
Darian	Clonts	AFT-Adjunct-SF	Music	2.68	0	2.68
Alan	Cohen	AFT-Adjunct-SF	Music	2.5	0	2.5
Alexis	Cole	AFT-Adjunct-SF	Music	4.68	0	4.68
Peter	Coll	AFT-Adjunct-SF	Music	3	0	3
Ardith	Collins	AFT-Adjunct-SF	Music	0.75	0	0.75
Kristin	Dabaghian	AFT-Adjunct-SF	Music	2	0	2
Sandra	Dackow	AFT-Adjunct-SF	Music	4	0	4
David	DeMotta	AFT-Adjunct-SF	Music	3	0	3
Charity	DePinto	AFT-Adjunct-SF	Music	3	0	3
Frank	Fagnano	AFT-Adjunct-SF	Music	6	0	6
Gideon	Forbes	AFT-Adjunct-SF	Music	0	6	6
Ronald	Garofalo	AFT-Adjunct-SF	Music	3	0	3
Bill	Goodwin	AFT-Adjunct-SF	Music	3.34	0	3.34

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Sarah	Griffiths	AFT-Adjunct-SF	Music	4.69	0	4.69
Karl	Guthrie	AFT-Adjunct-SF	Music	3	0	3
Ju Hyeon	Han	AFT-Adjunct-SF	Music	4.68	0	4.68
Vincent	Herring	AFT-Adjunct-SF	Music	6.02	0	6.02
Geoffrey	Keezer	AFT-Adjunct-SF	Music	4.01	0	4.01
Ahran	Kim	AFT-Adjunct-SF	Music	4	0	4
Nadya	Kourani	AFT-Adjunct-SF	Music	3	0	3
Steven	La Spina	AFT-Adjunct-SF	Music	4.01	0	4.01
Michael	LeDonne	AFT-Adjunct-SF	Music	6.69	0	6.69
Steven	Leeds	AFT-Adjunct-SF	Music	2	0	2
Jeehyun	Lim	AFT-Adjunct-SF	Music	2.01	0	2.01
Russell	Malone	AFT-Adjunct-SF	Music	5.35	0	5.35
Stephen	Marcone	AFT-Adjunct-SF	Music	3.5	0	3.5
Marcus	Mc Laurine	AFT-Adjunct-SF	Music	4.01	0	4.01
John	Mosca	AFT-Adjunct-SF	Music	6.69	0	6.69
Stephan	Myerson	AFT-Adjunct-SF	Music	4.67	0	4.67
Edward	Neumeister	AFT-Adjunct-SF	Music	2.67	0	2.67
Kevin	Norton	AFT-Adjunct-SF	Music	5.34	0	5.34
Angelo	Panetta	AFT-Adjunct-SF	Music	5	0	5
Caroline	Parody	AFT-Adjunct-SF	Music	3	0	3
Thomas	Paster	AFT-Adjunct-SF	Music	2	0	2
Jeremy	Pelt	AFT-Adjunct-SF	Music	4.68	0	4.68
Richard	Perry	AFT-Adjunct-SF	Music	6.02	0	6.02
Tami	Petty	AFT-Adjunct-SF	Music	2.68	0	2.68
Lisa	Pike	AFT-Adjunct-SF	Music	3	0	3
Dante	Portella	CWA-Non-Exempt-40 Hr-SF	Music	3	0	3
Ira	Roberts	AFT-Adjunct-SF	Music	4	0	4
Dayna	Stephens	AFT-Adjunct-SF	Music	2	0	2
Aaron	Van Duyne	AFT-Adjunct-SF	Music	2	0	2
James	VanDyke	AFT-Adjunct-SF	Music	3	0	3
Sarah	Wolfson	AFT-Adjunct-SF	Music	6.02	0	6.02
Music Department Total				183.04	6	189.04
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Keith	Burkum	AFT-Adjunct-SF	Philosophy	3	0	3
Nick	Dianuzzo	AFT-Adjunct-SF	Philosophy	3	0	3
Josue	Perez	AFT-Adjunct-SF	Philosophy	3	0	3
Philosophy Department Total				9	0	9
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Stephanie	Hernandez	AFT-Adjunct-SF	Politics, Legal Std & Urban Sc	1	0	1
John	Orth	AFT-Adjunct-SF	Politics, Legal Std & Urban Sc	3	0	3
Politics, Legal Std & Urban Sc Department Total				4	0	4
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Bryan	Alava	AFT-Adjunct-SF	Psychology	3	0	3
Vivian	Altamura	AFT-Adjunct-SF	Psychology	6	0	6
Jeffrey	Bogdan	AFT-Adjunct-SF	Psychology	3	0	3
Dianna	Boschulte	AFT-Adjunct-SF	Psychology	3	0	3
Miran	Bozicevic	AFT-Adjunct-SF	Psychology	1.5	0	1.5
Nancy	Bzadough	AFT-Adjunct-SF	Psychology	3	0	3
Lori	Catania	AFT-Adjunct-SF	Psychology	6	0	6
David	Chun	AFT-Adjunct-SF	Psychology	3	0	3
LaToya	Gaines	AFT-Adjunct-SF	Psychology	3	0	3
Melissa	Gizzi	AFT-Adjunct-SF	Psychology	3	0	3
Christopher	Guarino	AFT-Adjunct-SF	Psychology	3	0	3
Alyson	Harden	AFT-Adjunct-SF	Psychology	3	0	3
Caren	Jordan	AFT-Adjunct-SF	Psychology	3	0	3
Jamie	Joseph	AFT-Adjunct-SF	Psychology	3	0	3
Brittany	Juncosa	AFT-Adjunct-SF	Psychology	3	0	3
Virginia	Kraus	AFT-Adjunct-SF	Psychology	3	0	3

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Christina	Lagomarsino	AFT-Adjunct-SF	Psychology	3	0	3
Anthony	Lauricella	AFT-Adjunct-SF	Psychology	3	0	3
Steven	Mermini	AFT-Adjunct-SF	Psychology	3	0	3
Ashley	Mondragon	AFT-Adjunct-SF	Psychology	1.5	0	1.5
Diane	Sorrentino	AFT-Adjunct-SF	Psychology	6	0	6
Anna	Urbaniak	AFT-Adjunct-SF	Psychology	3	0	3
Xiaoxiao	Wang	AFT-Adjunct-SF	Psychology	3	0	3
Leah	Watson	AFT-Adjunct-SF	Psychology	1.5	0	1.5
Gwendolyn	Wood	AFT-Adjunct-SF	Psychology	6	0	6
Amanda	Zavattieri	AFT-Adjunct-SF	Psychology	3	0	3
Psychology Department Total				85.5	0	85.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Sara	Abdelhadi	AFT-Adjunct-SF	Sociology	3	0	3
Staci	Block	AFT-Adjunct-SF	Sociology	3	0	3
Claudia	Damari	AFT-Adjunct-SF	Sociology	3	0	3
Gyselle	Gaudio	AFT-Adjunct-SF	Sociology	3	0	3
Katarzyna	Gershman	AFT-Adjunct-SF	Sociology	3	0	3
Kevin	Keogan	AFT-Adjunct-SF	Sociology	3	0	3
Mawia	Khogali	AFT-Adjunct-SF	Sociology	3	0	3
Heather	Kindell	AFT-Adjunct-SF	Sociology	6	0	6
Arturo	Lewis	AFT-Adjunct-SF	Sociology	3	0	3
Emily	Mahon	AFT-Adjunct-SF	Sociology	2.67	0	2.67
Noel	Mouldovan	AFT-Adjunct-SF	Sociology	3	0	3
Sarah	Murray	AFT-Adjunct-SF	Sociology	3	0	3
Eugenia	Pfund	AFT-Adjunct-SF	Sociology	3	0	3
Michael	Prohaska	AFT-Adjunct-SF	Sociology	3	0	3
Donnalynn	Scillieri	AFT-Adjunct-SF	Sociology	3	0	3
Angela	Silletti Murolo	AFT-Adjunct-SF	Sociology	1.17	0	1.17
Marie	Springer	AFT-Adjunct-SF	Sociology	3	0	3
Michelle	Wojcik	Project Specialists-NSF	Sociology	3	0	3
Janet	Yager	AFT-Adjunct-SF	Sociology	3	0	3
Sociology Department Total				57.84	0	57.84
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Women's Studies Department Total				0	0	0
College of Arts Humanities & Social Sci				Teaching Credits : 622.88	Non-Teaching Credits : 8.13	Total: 631.01

COLLEGE OF BUSINESS

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Robert	Cooney	AFT-Adjunct-SF	Accounting & Law	6	0	6
Frank	DiPre	AFT-Adjunct-SF	Accounting & Law	3	0	3
Joan	Miller	AFT-Adjunct-SF	Accounting & Law	6	0	6
Lloyd	Molander	AFT-Adjunct-SF	Accounting & Law	3	0	3
Ikechukwu	Ndu	AFT-Adjunct-SF	Accounting & Law	6	0	6
Gary	Steele	AFT-Adjunct-SF	Accounting & Law	6	0	6
Accounting & Law Department Total				30	0	30
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Gokul	Bahadur	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Marina	Bakreska	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Raed	Dandan	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Domenico	DiMaio	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Thomas	Duffy	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Teya	Dupuis	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Michael	Grace	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Kiuomars	Kiarashi	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Joseph	McAllen	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Vandana	Satija	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Babita	Srivastava	AFT-Adjunct-SF	Econ, Fin & Global Business	6	0	6
Alfred	Verrios	AFT-Adjunct-SF	Econ, Fin & Global Business	6	0	6
Econ, Fin & Global Business Department Total				42	0	42

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Janet	Brey	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Zenon	Christodoulou	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	6	0	6
Mohamed	Gebril	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	4.5	0	4.5
Ian	Michaelchuck	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	4.5	0	4.5
Larry	Monaghan	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Patricia	Moran	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Gautam	Nivarthi	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Rogel	Nuguid	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Jennifer	Plotts	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	1.5	0	1.5
Michael	Poretti	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Vincent	Vicari	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Shahid	Zaheer	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	6	0	6
Mgt Mktg & Prof Sales Department Total				43.5	0	43.5
College of Business Teaching Credits : 115.50				Non-Teaching Credits : 0.00	Total: 115.50	

COLLEGE OF EDUCATION

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jolene	Battitori	AFT-Adjunct-NSF	Ed Leadership And Prof Studies	3	0	3
Doreen	Corsetto	AFT-Adjunct-SF	Ed Leadership And Prof Studies	2.5	0	2.5
Angela	Coxen	AFT-Adjunct-SF	Ed Leadership And Prof Studies	0.5	0	0.5
Tamika	DePass Pipkin	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	0	3
Tammy	Giordano	AFT-Adjunct-SF	Ed Leadership And Prof Studies	4	0	4
Armand	Lamberti	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	0	3
James	Parry	AFT-Adjunct-SF	Ed Leadership And Prof Studies	4	0	4
Tamika	Stephens	AFT-Adjunct-NSF	Ed Leadership And Prof Studies	3	0	3
Ed Leadership And Prof Studies Department Total				23	0	23
Education Department Total				0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Lindsay	Aslan	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	6	0	6
Blerta	Bena	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Kimberly	Ferrier	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	6	0	6
Alexandra	Gitter	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Antonio	Immediate	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Nancy	Kowalski	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Christy	Mulligan	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Sharon	Romaglia	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	4	0	4
Cynthia	Simon	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Maryann	Tuohy	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Spec Ed Prof Counsl & Dis Stud Department Total				37	0	37
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Tulin	Aydin	AFT-Adjunct-SF	Teacher Education: PreK-1	0.5	0	0.5
Laurence	Gander	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0	3
Lillian	Leathers	AFT-Adjunct-SF	Teacher Education: PreK-1	3	1	4
Anissa	Martin Conyers	AFT-Adjunct-SF	Teacher Education: PreK-1	1	0	1
Naga	Philkhana	AFT-Adjunct-SF	Teacher Education: PreK-1	0.5	0	0.5
Kathleen	Pina	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0	3
Kristen	Turchioe	AFT-Adjunct-SF	Teacher Education: PreK-1	7	0	7
Teacher Education: PreK-1 Department Total				18	1	19
College of Education Teaching Credits : 78.00				Non-Teaching Credits : 1.00	Total: 79.00	

COLLEGE OF HONORS

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
John	Peterman	AFT-Adjunct-SF	Honors	3	0	3
Honors Department Total				3	0	3
College of Honors Teaching Credits : 3.00				Non-Teaching Credits : 0.00	Total: 3.00	

COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Ammar	Ali	AFT-Adjunct-SF	Biology	8	0	8

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Roy	Cobb	AFT-Adjunct-SF	Biology	4	0	4
Joseph	Croce	AFT-Adjunct-SF	Biology	2	0	2
Dennis	Daly	AFT-Adjunct-SF	Biology	2	0	2
Diane	DeVito	AFT-Adjunct-SF	Biology	6	0	6
Richard	Finizio	AFT-Adjunct-SF	Biology	4	0	4
Corinna	Gilley	AFT-Adjunct-SF	Biology	5	0	5
Berhanu	Kibret	Project Specialists-NSF	Biology	4	0	4
Marilou	Limguangco	AFT-Adjunct-SF	Biology	4	0	4
Justin	Linteris	AFT-Adjunct-SF	Biology	6	0	6
Nicholas	Mully	AFT-Adjunct-SF	Biology	4	0	4
Shivanie	Saith	AFT-Adjunct-SF	Biology	2	0	2
Louis	Sayad	AFT-Adjunct-SF	Biology	7	0	7
Kathleen	Sayad	AFT-Adjunct-SF	Biology	7	0	7
			Biology Department Total	65	0	65
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Chandima	Abeywickrama	AFT-Adjunct-SF	Chemistry	2	0	2
Mouhanad	Bittar	AFT-Adjunct-SF	Chemistry	3	0	3
Roman	Brukh	AFT-Adjunct-SF	Chemistry	3	0	3
Elijah	Cook	AFT-Adjunct-SF	Chemistry	4	0	4
Marie	Cote	AFT-Adjunct-SF	Chemistry	5	0	5
Sanaa	Gokeh	AFT-Adjunct-SF	Chemistry	2	0	2
Qjaxian	Johnson	AFT-Adjunct-SF	Chemistry	4	0	4
Neeta	Juvekar	AFT-Adjunct-SF	Chemistry	5	0	5
Frederick	Lee	AFT-Adjunct-SF	Chemistry	2	0	2
Fang	Liu	AFT-Adjunct-SF	Chemistry	2	0	2
Raffi	Manjikian	AFT-Adjunct-SF	Chemistry	5	0	5
Sonia	Mathew	AFT-Adjunct-SF	Chemistry	2	0	2
Michael	Ritchie	AFT-Adjunct-SF	Chemistry	2	0	2
Nestor	Rodriguez	AFT-Adjunct-SF	Chemistry	2	0	2
SungBin	Shin	AFT-Adjunct-SF	Chemistry	3	0	3
Figen	Suchanek	AFT-Adjunct-SF	Chemistry	2	0	2
			Chemistry Department Total	48	0	48
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Annamarie	Benbrook	AFT-Adjunct-SF	Communication Disorders	8	0	8
Susan	Cohen	AFT-Adjunct-SF	Communication Disorders	4	0	4
Meredith	Cozzarelli	AFT-Adjunct-SF	Communication Disorders	8	0	8
Gina	Cush	AFT-Adjunct-SF	Communication Disorders	4	3	7
Christina	Evans	AFT-Adjunct-SF	Communication Disorders	6	0	6
Elif	Hajaluga	AFT-Adjunct-SF	Communication Disorders	4	0	4
Lauren	Hunt	AFT-Adjunct-SF	Communication Disorders	4	0	4
Kelly	Locascio	AFT-Adjunct-SF	Communication Disorders	4	0	4
Joan	Lyness	AFT-Adjunct-SF	Communication Disorders	2	4	6
Marianne	Mariani	AFT-Adjunct-SF	Communication Disorders	4	0	4
Nancy	Minunni	AFT-Adjunct-SF	Communication Disorders	8	0	8
Michelle	Neidleman Kennedy	AFT-Adjunct-SF	Communication Disorders	6	0	6
Linda	Nicosia	AFT-Adjunct-SF	Communication Disorders	6	0	6
Amanda	Schroeder	AFT-Adjunct-SF	Communication Disorders	4	0	4
Lorraine	Solimine	AFT-Adjunct-SF	Communication Disorders	3	0	3
Pamela	Tamulevicius	AFT-Adjunct-SF	Communication Disorders	3	0	3
			Communication Disorders Department Total	78	7	85
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Community Health Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Raed	Awawdeh	AFT-Adjunct-SF	Computer Science	7	0	7
Jiseok	Han	AFT-Adjunct-SF	Computer Science	6	0	6
Kenneth	Mix	AFT-Adjunct-SF	Computer Science	3	0	3
			Computer Science Department Total	16	0	16
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Carolyn	Cairns	AFT-Adjunct-SF	Environmental Science	2	0	2
Elana	Klein	AFT-Adjunct-SF	Environmental Science	2	0	2
			Environmental Science Department Total	4	0	4
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Exercise & Movement Science Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Lori	Albert	AFT-Adjunct-SF	Kinesiology	3	0	3
Corinne	Benson	AFT-Adjunct-SF	Kinesiology	3	0	3
Kathleen	Cassino	AFT-Adjunct-SF	Kinesiology	3	0	3
Nandini	Collins	AFT-Adjunct-SF	Kinesiology	3	0	3
Anthony	Cross	AFT-Adjunct-SF	Kinesiology	6	0	6
Valarie	DiMartino	AFT-Adjunct-SF	Kinesiology	6	0	6
Lynne	Digiacomio	AFT-Adjunct-SF	Kinesiology	4	0	4
Anthony	Girardi	AFT-Adjunct-SF	Kinesiology	6	0	6
Megan	Hebert Regan	AFT-Adjunct-SF	Kinesiology	2	0	2
Thomas	Mahady	AFT-Adjunct-SF	Kinesiology	1.65	0	1.65
Leslie	McPeck	AFT-Adjunct-SF	Kinesiology	3	0	3
Laurie	Moris	AFT-Adjunct-SF	Kinesiology	4	0	4
Karan	Patel	AFT-Adjunct-SF	Kinesiology	3	0	3
William	Pinckney	AFT-Adjunct-SF	Kinesiology	4	0	4
Michael	Prybicien	AFT-Adjunct-SF	Kinesiology	0	6	6
Nicholas	Simon	AFT-Adjunct-SF	Kinesiology	6	0	6
Jill	Slater	AFT-Adjunct-SF	Kinesiology	3	0	3
Howard	Steng	AFT-Adjunct-SF	Kinesiology	4	0	4
Robert	Symons	AFT-Adjunct-SF	Kinesiology	3	0	3
Donald	Tomaszewski	AFT-Adjunct-SF	Kinesiology	3	0	3
Alison	Witzmann	AFT-Adjunct-SF	Kinesiology	3	0	3
			Kinesiology Department Total	73.65	6	79.65
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
John	Burchill	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Gary	Fink	AFT-Adjunct-SF	Mathematical Sciences	5	0	5
Mira	Franke	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Judy	Greenberg	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Helena	Jankowitz	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Mitra	Kermani	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Faysal	Kojakali	AFT-Adjunct-SF	Mathematical Sciences	4	0	4
Afaf	Maarouf	AFT-Adjunct-SF	Mathematical Sciences	7	0	7
Gerald	Reynolds	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Zohar	Ris	AFT-Adjunct-SF	Mathematical Sciences	5	0	5
Joanne	Schifano	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Morteza	Taherisefat	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Harry	Weston	AFT-Adjunct-SF	Mathematical Sciences	5	0	5
			Mathematical Sciences Department Total	50	0	50
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Olalekan	Amusan	AFT-Adjunct-NSF	Nursing	3	0	3
Wilma	Aquino	AFT-Adjunct-SF	Nursing	8	0	8
Sasha	Aristide	AFT-Adjunct-SF	Nursing	3	0	3
Colleen	Barbarito	AFT-Adjunct-SF	Nursing	4	0	4
Danilo	Bernal	AFT-Adjunct-SF	Nursing	3	0	3
Apollo Neil	Bernardo	AFT-Adjunct-SF	Nursing	8	0	8
Celeste	Bethon	AFT-Adjunct-NSF	Nursing	6	0	6
Maryellen	Bolton	AFT-Adjunct-SF	Nursing	6.5	0	6.5
Marianne	Cavanaugh	AFT-Adjunct-SF	Nursing	4	0	4
Ha Jae	Chon	AFT-Adjunct-SF	Nursing	4	0	4
Rita	Colella	AFT-Adjunct-SF	Nursing	3	0	3
Edith	Collazzi	AFT-Adjunct-SF	Nursing	2	0	2
Jacqueline	Correia	AFT-Adjunct-SF	Nursing	4	0	4
Lilibeth	Cuevas	AFT-Adjunct-SF	Nursing	3	0	3

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Janet	Czermak	AFT-Adjunct-NSF	Nursing	3	0	3
Raeleen	De Jesus	AFT-Adjunct-SF	Nursing	4	0	4
Hetal	Desai	AFT-Adjunct-SF	Nursing	3	0	3
Claire	Donaghy	AFT-Adjunct-NSF	Nursing	6	0	6
Mary-Ann	Donohue-Ryan	AFT-Adjunct-SF	Nursing	6	0	6
Colin	Eckert	AFT-Adjunct-SF	Nursing	4	0	4
Margaret	Edwards	AFT-Adjunct-SF	Nursing	3	0	3
Wilma	Encabo	AFT-Adjunct-SF	Nursing	8	0	8
Anoush	Essajanian	AFT-Adjunct-SF	Nursing	4	0	4
Christiam	Fajardo	AFT-Adjunct-SF	Nursing	4	0	4
Elizabeth	Fitzgerald	AFT-Adjunct-SF	Nursing	6	0	6
Pamela	Fonju	AFT-Adjunct-SF	Nursing	6	0	6
Shantha	Franks	AFT-Adjunct-NSF	Nursing	3	0	3
Rayda	Garcia	AFT-Adjunct-SF	Nursing	8	0	8
Meliza	Garrido	AFT-Adjunct-SF	Nursing	8	0	8
Patricia	Giaquinto	AFT-Adjunct-SF	Nursing	8	0	8
Wanda	Gibson	AFT-Adjunct-SF	Nursing	6	0	6
Malika	Gilliam	AFT-Adjunct-SF	Nursing	4	0	4
Imelda	Guimary	AFT-Adjunct-SF	Nursing	4	0	4
Janet	Halder	AFT-Adjunct-SF	Nursing	0.5	0	0.5
Chayna	Hardy-Reid	AFT-Adjunct-SF	Nursing	7	0	7
Stephanie	Herr	AFT-Adjunct-SF	Nursing	6	0	6
Helen	Hodges	AFT-Adjunct-SF	Nursing	1	0	1
Maria	Holguin	AFT-Adjunct-SF	Nursing	8	0	8
Rachel	Koshy	AFT-Adjunct-SF	Nursing	8	0	8
Tri	Le	AFT-Adjunct-SF	Nursing	3	0	3
Janice	Loschiavo	AFT-Adjunct-SF	Nursing	6.5	0	6.5
Karen	Macey-Stewart	AFT-Adjunct-NSF	Nursing	6	0	6
Cathy	McCormack	AFT-Adjunct-SF	Nursing	3	0	3
Teresita	Medina	AFT-Adjunct-SF	Nursing	3	0	3
Winston	Meikle	AFT-Adjunct-SF	Nursing	8	0	8
Nhat	Nguyen	AFT-Adjunct-SF	Nursing	3.25	0	3.25
Kaneez	Odgers	AFT-Adjunct-SF	Nursing	8	0	8
Sara	Owen	AFT-Adjunct-SF	Nursing	3	0	3
Sylvaria	Oyinkolade	AFT-Adjunct-SF	Nursing	1.5	0	1.5
David	Pacquiao	AFT-Adjunct-NSF	Nursing	3	0	3
Dula	Pacquiao	AFT-Adjunct-NSF	Nursing	7	0	7
Norman	Pangilinan	AFT-Adjunct-SF	Nursing	8	0	8
Pamela	Pascarelli	AFT-Adjunct-SF	Nursing	8	0	8
Martin	Raagas	AFT-Adjunct-SF	Nursing	3	0	3
Mary	Ramos	AFT-Adjunct-SF	Nursing	3	0	3
Manuel	Ramos	AFT-Adjunct-SF	Nursing	6	0	6
Warly	Remegio	AFT-Adjunct-SF	Nursing	3	0	3
Raymond	Reynoso-Polanco	AFT-Adjunct-SF	Nursing	2	0	2
Christin	Riefler	AFT-Adjunct-SF	Nursing	2	0	2
Kimberly	Rivera	AFT-Adjunct-SF	Nursing	6	0	6
April	Rockey	AFT-Adjunct-SF	Nursing	8	0	8
Stacey	Rodimer	AFT-Adjunct-SF	Nursing	4	0	4
Derrick	Rodriguez	AFT-Adjunct-SF	Nursing	4	0	4
Milagros	Rojas	AFT-Adjunct-SF	Nursing	7	0	7
Bruce	Ruck	AFT-Adjunct-SF	Nursing	3	0	3
Mara	Ruiz	AFT-Adjunct-SF	Nursing	8	0	8
Jennifer	Ryan	AFT-Adjunct-SF	Nursing	8	0	8
Julio	Santiago	AFT-Adjunct-SF	Nursing	6	0	6
Joan	Seery	AFT-Adjunct-SF	Nursing	1.5	0	1.5
Sheryl	Slonim	AFT-Adjunct-SF	Nursing	6	0	6
Cindy	Stinson	AFT-Adjunct-SF	Nursing	6	0	6
Dirksen	Taguam	AFT-Adjunct-SF	Nursing	6	0	6

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jacqueline	Tierney	AFT-Adjunct-SF	Nursing	8	0	8
Umamahesw	Venugopal	AFT-Adjunct-NSF	Nursing	3	0	3
Daniel	Verina	AFT-Adjunct-SF	Nursing	3	0	3
Gilda	Villareal	AFT-Adjunct-NSF	Nursing	6	0	6
Eric	Waga	AFT-Adjunct-SF	Nursing	8	0	8
Gretchen	Walsh	AFT-Adjunct-SF	Nursing	8	0	8
Nursing Department Total				389.75	0	389.75

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Rebecca	Abenante	AFT-Adjunct-SF	Public Health	3	0	3
Jocelyn	Apicello	AFT-Adjunct-SF	Public Health	3	0	3
Alyssa	Berdnik	AFT-Adjunct-SF	Public Health	3	0	3
Pashko	Camaj	AFT-Adjunct-SF	Public Health	6	0	6
Sandra	Carnegie-Anderson	AFT-Adjunct-SF	Public Health	3	0	3
Jill	Chasse	AFT-Adjunct-SF	Public Health	3	0	3
Carlee	Denholtz	AFT-Adjunct-SF	Public Health	6	0	6
Anita	Gardner	AFT-Adjunct-SF	Public Health	3	0	3
Jody	Inglis	AFT-Adjunct-SF	Public Health	6	0	6
Ryan	McKee	AFT-Adjunct-SF	Public Health	3	0	3
Marilyn	McSpiritt-Guzio	AFT-Adjunct-SF	Public Health	3	0	3
Barbara	Menzel	AFT-Adjunct-SF	Public Health	3	0	3
Aldean	Morris	AFT-Adjunct-SF	Public Health	3	0	3
Jonathan	Moss	AFT-Adjunct-SF	Public Health	9	0	9
Sandhya	Narayanan	AFT-Adjunct-SF	Public Health	6	0	6
Julio	Rodriguez	AFT-Adjunct-SF	Public Health	3	0	3
Jamie	Sclafane	AFT-Adjunct-SF	Public Health	6	0.13	6.13
Tekeyah	Sears	AFT-Adjunct-SF	Public Health	3	0	3
Hilary	Tabish	AFT-Adjunct-SF	Public Health	3	0	3
Stephanie	Talmadge	AFT-Adjunct-SF	Public Health	6	0	6
Blythe	Ulrich	AFT-Adjunct-SF	Public Health	6	0	6
Public Health Department Total				90	0.13	90.13

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Science - Integrated	0	0	0
Department Total				0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Science Endorsement	0	0	0
Department Total				0	0	0

College of Science & Health Teaching Credits : 814.40 Non-Teaching Credits : 13.13 Total: 827.53

University Total Teaching Credits: 1,633.78 Total Non-Teaching Credits: 22.25 Total: 1,656.03

**OVERLOAD BOARD REPORT
OFFICE OF THE PROVOST
OVERLOAD ASSIGNMENTS FOR THE SPRING 2022 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
Includes Faculty, AFT NTPs, and Higher Ed Manager Employees
Date prepared: 01/31/2022 01:57 PM**

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Lauren	Cedeno	AFT-Faculty-10 Month-SF	Art	0	3	3
Daryl	Moore	AFT-Faculty-10 Month-SF	Art	0	3	3
Michael	Rees	AFT-Faculty-10 Month-SF	Art	0	2	2
Steven	Rittler	AFT-Faculty-10 Month-SF	Art	0	1.5	1.5
			Art Department Total	0	9.5	9.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Asian Studies Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Mary Alice	Barrows	Higher Ed Manager-12 Month-SF	Communication	1	0	1
Alfred	Clarke	AFT-NTP-12 Month-SF	Communication	4	0	4
Michelle	DeMartino	Higher Ed Manager-12 Month-SF	Communication	3	0	3
Sharmila	Ferris	AFT-Faculty-10 Month-SF	Communication	0	2.5	2.5
Gina	Guerrieri	AFT-Faculty-10 Month-SF	Communication	3	0	3
Imafidon	Olaye	AFT-Faculty-10 Month-SF	Communication	3	2.5	5.5
Lynne	Orr	AFT-NTP-12 Month-SF	Communication	3	0	3
Jennifer	Owlett	AFT-Faculty-10 Month-SF	Communication	0	2.5	2.5
Robert	Quicke	AFT-Faculty-10 Month-SF	Communication	3	0	3
Kelli Jean	Smith	AFT-Faculty-10 Month-SF	Communication	0	2.5	2.5
Chriss	Williams	AFT-Faculty-10 Month-SF	Communication	3	0	3
Kyung-Hyan	Yoo	AFT-Faculty-10 Month-SF	Communication	0	1	1
			Communication Department Total	23	11	34
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Ellen	Frye	AFT-Faculty-10 Month-SF	Community & Social Justice Std	3	0	3
Djanna	Hill	AFT-Faculty-10 Month-SF	Community & Social Justice Std	3	0	3
Bruce	Williams	AFT-Faculty-10 Month-SF	Community & Social Justice Std	3	0	3
			Community & Social Justice Std Department Total	9	0	9
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Amanda	O'Donnell	AFT-NTP-Part Time-SF	English	6	0	6
John	Parras	AFT-Faculty-10 Month-SF	English	2.34	1.5	3.84
Christopher	Salerno	AFT-Faculty-10 Month-SF	English	1.17	3	4.17
Barbara	Suess	AFT-Faculty-10 Month-SF	English	3	0	3
			English Department Total	12.51	4.5	17.01
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Terence	Finnegan	AFT-Faculty-10 Month-SF	History	0	1	1
			History Department Total	0	1	1
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Humanities Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Humanities and Social Science Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Madhuri	Mukherjee	AFT-Faculty-10 Month-SF	Languages & Culture	0	1.5	1.5
Franklin	Rodriguez	AFT-Faculty-10 Month-SF	Languages & Culture	1.5	0	1.5
Gladys	Vega	AFT-Faculty-10 Month-SF	Languages & Culture	0	1.5	1.5
			Languages & Culture Department Total	1.5	3	4.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Victor	AFT-Faculty-10 Month-SF	Liberal Studies	0	1.5	1.5
			Liberal Studies Department Total	0	1.5	1.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
David	Demsey	AFT-Faculty-10 Month-SF	Music	1	0	1
Timothy	Newman	AFT-Faculty-10 Month-SF	Music	0	1	1
David	Philp	AFT-Faculty-10 Month-SF	Music	3	0	3

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Music Department Total	4	1	5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Laura	Di Summa	AFT-Faculty-10 Month-SF	Philosophy	0	2	2
			Philosophy Department Total	0	2	2
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Franklin	Rodriguez	AFT-Faculty-10 Month-SF	Politics, Legal Std & Urban Sc	1.5	0	1.5
Aaron	Tesfaye	AFT-Faculty-10 Month-SF	Politics, Legal Std & Urban Sc	3	0	3
Michael	Thompson	AFT-Faculty-10 Month-SF	Politics, Legal Std & Urban Sc	1.17	0	1.17
Wendy	Wright	AFT-Faculty-10 Month-SF	Politics, Legal Std & Urban Sc	1.17	0	1.17
			Politics, Legal Std & Urban Sc Department Total	6.84	0	6.84
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jane	Austin	AFT-Faculty-10 Month-SF	Psychology	6	0	6
Gregory	Bartoszek	AFT-Faculty-10 Month-SF	Psychology	0	1	1
William	Indick	AFT-Faculty-10 Month-SF	Psychology	0	1	1
Gihane	Jeremie-Brink	AFT-Faculty-10 Month-SF	Psychology	0	3	3
Neil	Kressel	AFT-Faculty-10 Month-SF	Psychology	0	0.5	0.5
Natalie	Lindemann	AFT-Faculty-10 Month-SF	Psychology	0	2.5	2.5
Jan	Mohlman	AFT-Faculty-10 Month-SF	Psychology	0	1	1
			Psychology Department Total	6	9	15
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Colleen	Eren	AFT-Faculty-10 Month-SF	Sociology	0	1	1
Jacob	Felson	AFT-Faculty-10 Month-SF	Sociology	0	3.17	3.17
Andrew	Gladfelter	AFT-Faculty-10 Month-SF	Sociology	1.17	0	1.17
			Sociology Department Total	1.17	4.17	5.34
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Women's Studies Department Total	0	0	0
College of Arts Humanities & Social Sci				Teaching Credits : 64.02	Non-Teaching Credits : 46.67	Total: 110.69

COLLEGE OF BUSINESS

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Ekmekjian	AFT-Faculty-10 Month-SF	Accounting & Law	3	0	3
Ahmad	Nassiripour	AFT-Faculty-10 Month-SF	Accounting & Law	3	0	3
Chin Hang	Wong	AFT-Faculty-10 Month-SF	Accounting & Law	0	0.27	0.27
			Accounting & Law Department Total	6	0.27	6.27
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Giuliana	Andreopoulos	AFT-Faculty-10 Month-SF	Econ, Fin & Global Business	1.17	0	1.17
Francis	Cai	AFT-Faculty-10 Month-SF	Econ, Fin & Global Business	3	0	3
Chen-Ho	Chao	AFT-Faculty-10 Month-SF	Econ, Fin & Global Business	0	0.27	0.27
John	Malindretos	AFT-Faculty-10 Month-SF	Econ, Fin & Global Business	3	0.27	3.27
Priya	Nagaraj	AFT-Faculty-10 Month-SF	Econ, Fin & Global Business	0	0.27	0.27
Alexandros	Panayides	AFT-Faculty-10 Month-SF	Econ, Fin & Global Business	3	0	3
Tricia	Snyder	AFT-Faculty-10 Month-SF	Econ, Fin & Global Business	1.5	0	1.5
Demetri	Tsanacas	AFT-Faculty-10 Month-SF	Econ, Fin & Global Business	0	0.27	0.27
Ge	Zhang	AFT-Faculty-10 Month-SF	Econ, Fin & Global Business	0	0.27	0.27
			Econ, Fin & Global Business Department Total	11.67	1.35	13.02
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jorge	Arevalo	AFT-Faculty-10 Month-SF	Mgt Mktg & Prof Sales	3	0	3
Stephen	Betts	AFT-Faculty-10 Month-SF	Mgt Mktg & Prof Sales	3	0.27	3.27
Chen-Ho	Chao	AFT-Faculty-10 Month-SF	Mgt Mktg & Prof Sales	0	0.27	0.27
Shan	Feng	AFT-Faculty-12 Month-SF	Mgt Mktg & Prof Sales	0	0.27	0.27
Bela	Florenthal	AFT-Faculty-10 Month-SF	Mgt Mktg & Prof Sales	0	1	1
Rajiv	Kashyap	AFT-Faculty-10 Month-SF	Mgt Mktg & Prof Sales	3	0	3
Andrey	Kretinin	AFT-Faculty-10 Month-SF	Mgt Mktg & Prof Sales	6	0	6
Soohyun	Lee	AFT-Faculty-10 Month-SF	Mgt Mktg & Prof Sales	0	0.27	0.27
Raza	Mir	AFT-Faculty-12 Month-SF	Mgt Mktg & Prof Sales	3	0	3
Mehmet	Turkoz	AFT-Faculty-10 Month-SF	Mgt Mktg & Prof Sales	3	0.27	3.27
Mahmoud	Watad	AFT-Faculty-10 Month-SF	Mgt Mktg & Prof Sales	3	0	3
			Mgt Mktg & Prof Sales Department Total	24	2.35	26.35
College of Business				Teaching Credits : 41.67	Non-Teaching Credits : 3.97	Total: 45.64

COLLEGE OF EDUCATION

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
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First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
James	Alford	AFT-Faculty-10 Month-SF	Ed Leadership And Prof Studies	3	1	4
Heejung	An	AFT-Faculty-10 Month-SF	Ed Leadership And Prof Studies	0	1	1
Anthony	Bundy	AFT-Faculty-10 Month-SF	Ed Leadership And Prof Studies	0	0.5	0.5
Samuel	Fancera	AFT-Faculty-10 Month-SF	Ed Leadership And Prof Studies	2	1	3
Rogernelle	Griffin	Higher Ed Manager-12 Month-SF	Ed Leadership And Prof Studies	3	0	3
Geraldine	Mongillo	AFT-Faculty-10 Month-SF	Ed Leadership And Prof Studies	0	2.5	2.5
Ellen	Pozzi	AFT-Faculty-12 Month-SF	Ed Leadership And Prof Studies	0	1	1
			Ed Leadership And Prof Studies Department Total	8	7	15
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Education Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Pamela	Brillante	AFT-Faculty-10 Month-SF	Spec Ed Prof Counsl & Dis Stud	1.5	1.25	2.75
Paula	Danzinger	AFT-Faculty-10 Month-SF	Spec Ed Prof Counsl & Dis Stud	1.5	0.5	2
Meredith	Drew	AFT-Faculty-10 Month-SF	Spec Ed Prof Counsl & Dis Stud	3	1	4
Michelle	Gonzalez	AFT-Faculty-10 Month-SF	Spec Ed Prof Counsl & Dis Stud	0	1	1
Peter	Griswold	AFT-Faculty-10 Month-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Elizabeth	Harkins	AFT-Faculty-10 Month-SF	Spec Ed Prof Counsl & Dis Stud	0	1	1
Michelle	Hinkle	AFT-Faculty-10 Month-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Scott	Scardena	AFT-NTP-12 Month-SF	Spec Ed Prof Counsl & Dis Stud	6	0	6
Manina	Urgolo Huckvale	AFT-Faculty-10 Month-SF	Spec Ed Prof Counsl & Dis Stud	0	1	1
			Spec Ed Prof Counsl & Dis Stud Department Total	18	5.75	23.75
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Alison	Dobrick	AFT-Faculty-10 Month-SF	Teacher Education: PreK-1	3	1	4
Thomas	Fallace	AFT-Faculty-10 Month-SF	Teacher Education: PreK-1	1.17	2	3.17
David	Fuentes	AFT-Faculty-10 Month-SF	Teacher Education: PreK-1	0	3	3
Anita	Kumar	AFT-Faculty-10 Month-SF	Teacher Education: PreK-1	1.5	0.5	2
Julie	Rosenthal	AFT-Faculty-10 Month-SF	Teacher Education: PreK-1	3	2	5
			Teacher Education: PreK-1 Department Total	8.67	8.5	17.17
			College of Education Teaching Credits : 34.67 Non-Teaching Credits : 21.25 Total: 55.92			

COLLEGE OF HONORS

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Honors Department Total	0	0	0
			College of Honors Teaching Credits : 0.00 Non-Teaching Credits : 0.00 Total: 0.00			

COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
James	Arnone	AFT-Faculty-10 Month-SF	Biology	1	0	1
Patricia	Bush	AFT-NTP-12 Month-SF	Biology	5	2.5	7.5
David	Gilley	AFT-Faculty-10 Month-SF	Biology	0	1	1
Kelley	Healey	AFT-Faculty-10 Month-SF	Biology	1.84	0	1.84
Jeung Woon	Lee	AFT-Faculty-10 Month-SF	Biology	3	0	3
Emily	Monroe Waldburger	AFT-Faculty-10 Month-SF	Biology	2.34	0.5	2.84
Emmanuel	Onaivi	AFT-Faculty-10 Month-SF	Biology	0	0.5	0.5
Michael	Peek	AFT-Faculty-10 Month-SF	Biology	0	4.34	4.34
Donna	Rennar-Potacco	AFT-NTP-12 Month-SF	Biology	3	0	3
David	Slaymaker	AFT-Faculty-10 Month-SF	Biology	1.17	1.5	2.67
Joseph	Spagna	AFT-Faculty-10 Month-SF	Biology	0	1.34	1.34
Miryam	Wahrman	AFT-Faculty-10 Month-SF	Biology	2.17	0	2.17
Carey	Waldburger	AFT-Faculty-10 Month-SF	Biology	2	0.5	2.5
			Biology Department Total	21.52	12.18	33.7
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Bhanu	Chauhan	AFT-Faculty-10 Month-SF	Chemistry	3	0	3
Jonathan	Foley	AFT-Faculty-10 Month-SF	Chemistry	1.5	0	1.5
Mihaela	Jitianu	AFT-Faculty-10 Month-SF	Chemistry	1	0	1
Parminder	Kaur	AFT-Faculty-10 Month-SF	Chemistry	1.5	0	1.5
Ashley	New	AFT-NTP-12 Month-SF	Chemistry	2	0	2
Suresh	Sahni	AFT-NTP-12 Month-SF	Chemistry	3	0	3
Mukesh	Sahni	AFT-NTP-12 Month-SF	Chemistry	4	0	4
Yalan	Xing	AFT-Faculty-10 Month-SF	Chemistry	0.5	0	0.5
			Chemistry Department Total	16.5	0	16.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Karen	Decker	AFT-Faculty-10 Month-SF	Communication Disorders	0	1	1
Kristen	Victorino	AFT-Faculty-10 Month-SF	Communication Disorders	3	0	3
			Communication Disorders Department Total	3	1	4
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Community Health Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jaehyun	Kim	AFT-NTP-12 Month-SF	Computer Science	3	0	3
John	Najarian	AFT-Faculty-10 Month-SF	Computer Science	3	0	3
			Computer Science Department Total	6	0	6
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Michael	DaSilva	AFT-NTP-12 Month-SF	Environmental Science	1	0	1
Nicole	Davi	AFT-Faculty-10 Month-SF	Environmental Science	0	2	2
Michael	Griffiths	AFT-Faculty-10 Month-SF	Environmental Science	1.17	0	1.17
Karen	Swanson	AFT-Faculty-10 Month-SF	Environmental Science	1	0	1
			Environmental Science Department Total	3.17	2	5.17
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Exercise & Movement Science Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
John	Bae	AFT-Faculty-10 Month-SF	Kinesiology	3	0	3
Jordan	Cola	AFT-Faculty-10 Month-SF	Kinesiology	2.17	0	2.17
Racine	Emmons Hindelong	AFT-Faculty-10 Month-SF	Kinesiology	1.83	0	1.83
Michael	Figuroa	AFT-Faculty-10 Month-SF	Kinesiology	1.39	1.5	2.89
Ismael	Flores-Marti	AFT-Faculty-10 Month-SF	Kinesiology	2	0	2
David	Hack	AFT-Faculty-10 Month-SF	Kinesiology	2.82	0	2.82
Michael	Laughlin	AFT-Faculty-10 Month-SF	Kinesiology	3	0	3
Jason	Wicke	AFT-Faculty-10 Month-SF	Kinesiology	3	0	3
			Kinesiology Department Total	19.21	1.5	20.71
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Eliana	Antoniou	AFT-Faculty-10 Month-SF	Mathematical Sciences	0.67	0	0.67
Jyoti	Champanerkar	AFT-Faculty-10 Month-SF	Mathematical Sciences	0	1	1
Zhiqiang	Chen	AFT-Faculty-10 Month-SF	Mathematical Sciences	3.67	0	3.67
Donna	Fengya	AFT-Faculty-10 Month-SF	Mathematical Sciences	0	2.5	2.5
Rita	Levine	AFT-NTP-% FT-SF	Mathematical Sciences	3	0	3
Kevin	Martus	AFT-Faculty-12 Month-SF	Mathematical Sciences	3	0	3
David	Nacin	AFT-Faculty-10 Month-SF	Mathematical Sciences	1.17	1.5	2.67
Madeleine	Rosar	AFT-Faculty-10 Month-SF	Mathematical Sciences	3.67	0	3.67
Paul	VonDohlen	AFT-Faculty-10 Month-SF	Mathematical Sciences	0.67	1	1.67
			Mathematical Sciences Department Total	15.83	6	21.83
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Lydia	Albuquerque	AFT-Faculty-10 Month-SF	Nursing	3	0	3
Faith	Atte	AFT-Faculty-10 Month-SF	Nursing	1	0	1
Josef	Brown	AFT-Faculty-10 Month-SF	Nursing	3	0	3
Cheryl	Hollema	AFT-Faculty-10 Month-SF	Nursing	4	0	4
Leo-Felix	Jurado	AFT-Faculty-10 Month-SF	Nursing	3	0	3
Brenda	Marshall	AFT-Faculty-10 Month-SF	Nursing	0	0.5	0.5
Daria	Napierkowski	AFT-Faculty-10 Month-SF	Nursing	2	3	5
Jill	Nocella	AFT-Faculty-10 Month-SF	Nursing	4	0	4
Karen	Phillips	AFT-Faculty-10 Month-SF	Nursing	0	1.5	1.5
Sharon	Puchalski	AFT-Faculty-10 Month-SF	Nursing	4	0	4
Persephone	Vargas	AFT-Faculty-10 Month-SF	Nursing	3.5	0	3.5
			Nursing Department Total	27.5	5	32.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Corey	Basch	AFT-Faculty-10 Month-SF	Public Health	3	0	3
Aleksandar	Kecojevic	AFT-Faculty-10 Month-SF	Public Health	0	1.5	1.5
William	Kernan	AFT-Faculty-10 Month-SF	Public Health	0	1	1
			Public Health Department Total	3	2.5	5.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Science - Integrated Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Science Endorsement Department Total	0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			College of Science & Health	Teaching Credits : 115.73	Non-Teaching Credits : 30.18	Total: 145.91
University Total Teaching Credits: 256.09				Total Non-Teaching Credits: 102.07	Total: 358.16	



**Academic Success Center
 Spring 2022 Master Tutor Budget**


Name Date of Hire - Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Scott Theodore 9/21 - B.A. 855850408	Math 1060, 1110, 1150, 1160, 1170 1350, 1600, 3220	6	84	\$ 16.00	\$ 1,344.00	Academic Success Center
Giovanna Cicillini 1/94 - M.A. 855101058	Italian: 1100, 1110 Spanish: 1100, 1110	9	126	\$ 18.00	\$ 2,268.00	Academic Success Center
Victor Constantini 855702156	Spanish, Writing & Grammar	10	140	\$ 16.00	\$ 2,240.00	Academic Success Center
Philippe Eberhard 1/18 - Ph.D. 855	French, German, Writing	6	84	\$ 18.00	\$ 1,512.00	Academic Success Center
Alec Ayers 09/19 - Ph.D. 855202943	Anthropology, Sociology, History, Philosophy, Geography	15	210	\$ 18.00	\$ 3,780.00	Academic Success Center
Sibylle Frank 855797901	French and Italian	5	70	\$ 16.00	\$ 1,120.00	Academic Success Center
Grace Moreyra 9/19 -B.A. 855737356	Spanish	4	56	\$ 16.00	\$ 896.00	Academic Success Center

Name Date of Hire Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Phillip Patalano 9/15- Ph.D. 855703859	Mathematics - All Levels	20	280	\$ 18.00	\$ 5,040.00	Academic Success Center
Tyler Greengard 855708627	Music	6	84	\$ 16.00	\$ 1,344.00	Academic Success Center
Joanne Schifano 1/98 - M.A. 855100878	Math 1060, 1100, 1110, 1150, 1160, 1300, 1400, 1450, 2300	6	84	\$ 18.00	\$ 1,512.00	Academic Success Center
Michael Forte 3/8 855087993	Mathematics 1060, 1110,1150,1170	6	84	\$ 16.00	\$ 1,344.00	Academic Success Center
Simone Fucilli 9/12 - M.A. 855545315	Political Science, Criminal Justice, History, Geography, Paralegal Studies, Grammar	3	42	\$ 18.00	\$ 756.00	Academic Success Center
Lorraine Coco 9/09 - B.A. 855101686	Reading Comprehension, ESL, Grammar	5	70	\$ 16.00	\$ 1,120.00	Academic Success Center
Manuel Albrizio 9/21-M.A. 855609908	Mathematics - All Levels	10	140	\$ 18.00	\$ 2,520.00	Academic Success Center
TOTAL					\$ 26,796.00	


Submitted by:


Rogennelle Griffin, Director of Academic Success Center

Approved by:


Linda Refsland, Executive Director of Academic Development Programs

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 VPEM 1/13/2022

**Academic Success Center
Spring 2022 Student Assistant Budget**

Last Name	First Name	Student ID	Hourly Rate	Wkly Hrs	Total Hours	Max Salary
Bishop	Lindsay	855794833	\$13.00	7	91	\$1,183.00
Eck	Ben	855664884	\$16.00	23	299	\$4,784.00
Eager	Samantha	855564218	\$13.00	7	91	\$1,183.00
Fields	William	855788794	\$13.00	7	91	\$1,183.00
Iraggi	Teddy	855746082	\$13.00	7	91	\$1,183.00
Johnson	Maxwell	855758204	\$13.00	7	91	\$1,183.00
Karki	Aashish	855825672	\$13.00	6	78	\$1,014.00
La Capra	Michele	855812081	\$13.00	7	91	\$1,183.00
Linzey	Tamir	855787715	\$13.00	10	130	\$1,690.00
Miller	Elijah	855749747	\$13.00	7	91	\$1,183.00
Resto	Imani	855769890	\$13.00	7	91	\$1,183.00
Reyad	Salma	855732215	\$13.00	4	52	\$676.00
Rago	Emilie	855789893	\$13.00	4	52	\$676.00
Snyder	Robyn	855778199	\$13.00	7	91	\$1,183.00
Wizeman	Katherine	8555206681	\$13.00	4	52	\$676.00

Total Budget \$20,163.00

**F: 100000
O: 263800
A: 62350
P: 30**

							FOR ACTION BY THE BOARD OF TRUSTEES AT THE MARCH 4, 2022 MEETING
William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENT:	Annette Baron	Director of Talent Acquisition and Performance Management (Assoc. Dir. 2, SC)	Human Resources	D27		88,500.00	10/1/2021
	DaRon Brown	Area Coordinator for Residence Life (PSS3, SC)	Residence Life	U21	3	60,876.57	12/13/2021
	Sena Bulak	Instructional Designer (PSS3, SC)	Instruction & Research Technology	U21	3	60,876.57	1/3/2022
	Kristina Deak	Director, Child Development Center (Dir. 4, SC)	Child Development Center	D26		85,000.00	1/10/2022
	Susan Gerber	Assistant Vice President for Institutional Effectiveness (Dir. 1, SC)	Institutional Effectiveness	D32		145,000.00	1/10/2022
	George Hemenetz	Development Coordinator, Donor Relations and Foundation and Corporate Relations (PSS3, SC)	Institutional Advancement	U21	1	55,338.25	11/8/2021
	Kencia Mele	Area Coordinator for Residence Life (PSS3, SC)	Residence Life	U21	3	60,876.57	12/13/2021
	Ming Jian	Instructional Designer (PSS2, SC)	Instruction & Research Technology	U24	12	99,286.35	1/3/2022
	Kaca Res	Assistant Director, Financial Aid WP Online (Asst. Dir. 4, SC)	WP Online Student Success Services	U20	7	68,519.93	3/7/2022
	Regina Tindall	Director of Compliance and Employee Relations (Dir. 2, SC)	Human Resources	D30		112,400.00	10/1/2021
	Jancy Victoria	Clinical Instructor (NTP, 1/2 Time)	Nursing	U22	7	37,771.80	1/17/2022
APPOINTMENT (TEMPORARY):	Caroline Leland	Project Specialist	Environmental Science	01		67,000.00	2/28/2022
APPOINTMENT PT (TEMPORARY):	Hideo Watanabe	Associate Professor (1/2 Time)	Languages & Culture	U26	12	54,748.68	9/1/2021
LEAVE OF ABSENCE:	Elizabeth Birge (Medical)	Associate Professor	Communication	U26	12	109,497.35	1/29/22 - 5/31/22
	Kimberley Dimino (Medical)	Assistant Professor	Nursing	U24	9	89,680.59	1/24/22 - 5/14/22
	Lillian Milanese (Medical)	Assistant Professor	Community and Social Justice Studies	U22	9	81,355.66	1/24/22 - 5/14/22
	Balmuri Natrajan (Medical)	Professor	Community and Social Justice Studies	U33	9	139,145.01	1/17/22 - 4/30/22
	Lillian Prince (33% Medical)	Associate Professor	Art	U28	12	120,724.34	1/24/22 - 5/14/22
	Sheetal RanJan (75% Medical)	Professor	Sociology and Criminal Justice	U30	9	120,203.33	1/24/22 - 5/14/22
RESIGNATION:	Sesime Adanu	Executive Director, Institutional Effectiveness (Dir. 1, SC)	Institutional Effectiveness	D32		137,200.00	12/1/2021
	Francisco Colon	Assistant Director (PSS3, SC)	Undergraduate Admissions	U21	6	69,184.05	1/26/2022
	Grace Cristan	Resident Director (PSS4, SC)	Residence Life	U18	4	54,971.64	1/6/2022
	Emine Erdogan	Assistant Professor	Management, Marketing & Professional Sales	U29	12	126,756.29	1/21/2022
	Zoe Erwin	Assistant Professor	Public Health	U24	9	89,680.59	1/1/2022
	Daniel Konieczny	Data Analyst (PSS1, SC)	Institutional Effectiveness	U27	3	81,585.37	11/19/2021
	Steven Marks	Resident Director (PSS4, SC)	Residence Life	U18	3	52,582.37	9/17/2021
	Kenneth Schneider	Associate Vice President for University Admissions (Dir. 2, SC)	Undergraduate Admissions	D30		148,900.00	1/31/2022

William Paterson University
Personnel Matters

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
	Melissa Silva	Resident Director (PSS4, SC)	Residence Life	U18	6	59,750.20	10/1/2021
	Tristan Tosh	Assistant Director, Campus Activities (Asst. Dir. 2, SC)	Campus Activities	U24	11	96,084.43	10/8/2021
	Cynthia-Lee Williams	Assistant Professor	Sociology and Criminal Justice	U24	8	86,478.68	12/3/2021
	Leah Woods	Project Specialist	College of Education	01		26,100.00	12/31/2021
RETIREMENT:	Stephen Bolyai	Senior Vice President for Administration and Finance (VP, Administration and Finance)	Administration and Finance	D37		297,700.00	1/1/2022
	Philip Cioffari	Professor	English	U33	12	154,050.51	1/1/2022
	Laura Fattal	Professor	Techer Education: PreK-12	U33	6	124,239.50	1/1/2022
	Louis Hamel	Director of Audience Services/Box Office Manager (Asst. Dir. 2, SC)	University Performing Arts	U24	12	99,286.35	3/1/2022
	David Kerzner	Professor	Music	U30	11	128,789.05	1/1/2022
	Timothy Liu	Professor	English	U32	12	146,741.76	2/1/2022
	Andrew Nyaboga	Professor	Accounting and Law	U32	12	146,741.76	1/1/2022
	Lori Ann Ramos	Associate Professor	Communication	U28	10	112,933.65	1/1/2022
	Mary Thomas	Director of Business Services (Assoc. Dir. 1, SC)	Office of the Controller	D29		112,900.00	1/1/2022
	Hideo Watanabe (ABP Retirement)	Associate Professor	Languages & Culture	U26	12	103,886.55	9/1/2021
	Brian Woods	Head Men's Soccer Coach (PSS3, SC)	Athletics	U18	12	74,085.86	1/1/2022
PROMOTION:							
Fengai Mbayo, Physical Plant Operations, from Interim Asst., Dir., Custodial and Logistical Svcs (Mng Asst. Dir.1, SC), \$84,400.00 to Asst. Dir., Custodial and Logistical Svcs (Mng. Asst. Dir.1, SC), \$92,400.00, Eff. 1/1/2022							
Tyler Schreckenstein, Undergraduate Admissions, from Admissions Counselor, (PSS4, SC), \$57,360.92 to Assistant Director of University Admissions Online (PSS3, SC), \$60,876.57, Eff. 1/15/2022							
Melkamu Zeleke, Dean College of Science and Health, from Interim Associate Dean, \$177,000.00 to Associate Dean, \$183,000.00, Eff. 11/15/2021							